

ANGLAIS

PARTIE 1 · QUESTIONNAIRE DE GRAMMAIRE
ET DE VOCABULAIRE

1. She _____ to this town five years ago.
A. is moving
B. moved
C. has moved
D. was moved

2. Their monetary unit _____ stronger if they did something about their deficit.
A. will be
B. can be
C. would be
D. should be

3. The bill was less _____ than we had expected.
A. big
B. expensive
C. important
D. bigger

4. A growing _____ in the cosmetics industry is the use of natural and organic products.
A. product
B. perfume
C. sale
D. trend

5. When the books _____, he will dispatch them to the proper department.
A. will come in
B. are coming in
C. come in
D. are going to come in

6. She wants _____ to her office right now.
A. you to go
B. you will go
C. that you go
D. you go

7. His boss called him and _____ ordered enough ink for the printer.
A. said why hadn't he
B. asked why hadn't he
C. said why he hadn't
D. asked why he hadn't

8. I _____ on holiday next month, I've booked my ticket.
A. will go
B. will to go
C. am going
D. to go
9. We _____ my grandmother's house when I was younger.
A. were visiting often
B. did often visit
C. were often visiting
D. often visited
10. I will phone you as soon as _____.
A. she arrives
B. she's arriving
C. she will arrive
D. she arrived
11. You _____ smoke in here, it's forbidden.
A. can't
B. don't have to
C. won't
D. have to
12. The delivery is due to arrive by cargo _____ a week.
A. for
B. within
C. until
D. on
13. The firm intends to move its factory; _____ it will keep sales, marketing and distribution here.
A. to this end
B. nevertheless
C. consequently
D. furthermore
14. I'm tired of _____ her the same thing all the time.
A. telling
B. to tell
C. have to tell
D. have told
15. The lessons I _____ last year taught me a lot.
A. have assisted to
B. assisted to
C. attended
D. attended to

16. Dairy products _____ for only five percent of the country's total agricultural sales.
- A. assign
 - B. account
 - C. charge
 - D. contribute
17. The family has lived in the same house _____ 10 years.
- A. since
 - B. during
 - C. for
 - D. while
18. This exciting new product is _____ of the new software applications that our developers are working on.
- A. represents
 - B. representative
 - C. representing
 - D. representation
19. Construction of the bridge _____ the two cities has progressed more rapidly than anticipated.
- A. was to link
 - B. linking
 - C. linked
 - D. will link
20. The company plans to spend \$50 millions _____ the next four years to build laboratories near its offices.
- A. over
 - B. down
 - C. along
 - D. about
21. These ads can bring in revenue; _____ because they are government sponsored, they can keep our costs to a minimum.
- A. as example
 - B. on the whole
 - C. moreover
 - D. therefore
22. He told me that he thought _____.
- A. he will come
 - B. he is coming
 - C. he will be coming
 - D. he would come
23. Have Mr James _____ the documents as soon as possible.
- A. sending
 - B. to send
 - C. sent
 - D. send

24. If the government _____ an import fee, prices of consumer goods will increase by at least ten percent.
- A. will impose
 - B. imposes
 - C. has imposed
 - D. is imposing
25. Even before our researcher analyzed the online customer reviews and ratings, we _____ to accept the client.
- A. have agreed
 - B. are agreed
 - C. had agreed
 - D. agreed
26. As we have a lot of orders we have decided to _____ two new employees.
- A. take over
 - B. take on
 - C. take through
 - D. take with
27. If I _____ about the strike, I would never have booked the plane tickets.
- A. know
 - B. knew
 - C. had known
 - D. have known
28. The city council will _____ motorists about the possibility of heavy snow on the roads.
- A. warn
 - B. prevent
 - C. avoid
 - D. avert
29. Research and development funds are being reduced _____ because of budget cutbacks.
- A. last year
 - B. all the year
 - C. all years
 - D. every year
30. He _____ me a book to help me revise for my exams.
- A. lent
 - B. borrowed
 - C. lended
 - D. loan

PARTIE 2 · QUESTIONNAIRE DE COMPRÉHENSION

A SATISFYING JOB

John, 27, is a software engineer with a leading information technology firm. Having spent five years in his office as a junior software engineer, he was expecting a promotion as a project manager. However, when the promotions of the year were announced, his name was nowhere on the list. This had a negative impact on his performance and it ultimately resulted in him resigning from the job.

Like John, many people do not seem to be satisfied with the way their career is going. There are many things we want from our job, such as a good salary, better work environment and social status. However, the most important thing which we need to think of is job satisfaction. We all should actually love what we do, as it is very difficult to give our best performance when we do something unwillingly.

There are many factors on which job satisfaction of an individual depends. It is actually related to individual priorities and preferences. A person might not be satisfied at his workplace if he does not get a particular post, which he desperately wants. Some others might not be happy with the pay package that their firm offers them, as they think they are underpaid. Any type of discrimination in the workplace based on gender or race can add to the discontent among employees. Excessive interference in one's work by colleagues, or from seniors, can hamper employee performance, and this may ultimately result in not getting desired level of job satisfaction. The nature of some jobs is so monotonous that any person doing them might get bored; causing loss of interest and this is also one of the reasons for people switching jobs quite often.

Employee surveys say that over 65% of workers are not satisfied with their job. Many surveys about job satisfaction have been conducted by several companies and individuals, after consulting thousands of Americans by giving them a questionnaire on employee job satisfaction. Though the reasons given for dissatisfaction in job were many, the situation is really serious and hence, HR managers should take timely steps to solve these problems in the workplace. According to statistics, more than 70% of teachers, firefighters, authors and physical therapists were found to be highly satisfied with their jobs. Even psychologists, in general, have a very high percentage of job satisfaction. Jobs such as those of laborers, waiters, servers, cashiers and bartenders have the least satisfaction percentage. Statistics reveal that only 21 to 27% of people engaged in these professions are satisfied with their work. The percentage of people who are satisfied with their jobs has reduced significantly in the US as compared to earlier days.

They tell me, my grandparents that is, that when their generation was working, and to an extent the generation of my parents as well, they never changed jobs. They got one and stuck to it their whole life through. Issues like job satisfaction factors or changing jobs for better pay were never even considered as against proving your loyalty and gaining goodwill. Today's generation? Yes, it's a little different. Jobs have a basic tendency of being changed because the most important thing is to be happy at work. Changing your profile, taking up new challenges and opting for something better is considered a trait worth adopting. Job satisfaction plays an important role in any job and if that is missing then that is a completely legitimate reason for changing jobs.

Adapted from an American Institutes for Research and Department of Psychology,
University of Maryland USA paper. 11/2012

D'après le texte, pour chaque question, une seule proposition est correcte.

1. **A.** John used to be a software engineer with a leading IT firm.
B. John is a software project manager.
C. John resigned 5 years ago from a leading IT firm.
2. **A.** People want a good salary above all.
B. Job satisfaction is about social status.
C. People perform better if they are willing.
3. **A.** The reasons for job satisfaction are the same for all of us.
B. People may have varied criteria for job satisfaction.
C. People who feel underpaid feel discriminated against.
4. **A.** Discrimination is the major cause of discontent.
B. Boredom is the main thing that leads to a job switch.
C. Lack of autonomy can result in low job satisfaction.
5. **A.** Your priorities and preferences depend on your job satisfaction.
B. Failing to obtain an expected post can have a negative impact.
C. Employee performance is hampered by good job satisfaction.
6. **A.** The percentage of Americans satisfied with their jobs has dropped from 70% to 65%.
B. Apparently, the more qualified a worker is, the greater his job satisfaction will be.
C. Teachers, cashiers and firefighters are 70% satisfied with their jobs.
7. **A.** Switching jobs was more common in the earlier days.
B. The job satisfaction of an individual depends on the workplace.
C. The Y generation considers the most important thing is happiness at work.
8. **A.** 21 to 27% of all the people surveyed are satisfied with their jobs.
B. HR managers should wait for the results of more surveys before trying to solve problems of job satisfaction.
C. Fewer and fewer Americans enjoy job satisfaction.
9. **A.** The text suggests that changing jobs fairly often is now considered a worthwhile thing to do.
B. Young workers today are different; they feel the need to prove their loyalty and gain goodwill.
C. In earlier days better pay was considered to be an issue.
10. **A.** Surveys about job satisfaction have been carried out on 65% of Americans.
B. The government has consulted thousands of Americans through the use of questionnaires.
C. Previous generations tended to spend their whole lives in their first job.

PARTIE 3 · ESSAI

Traitez en 200 à 250 mots l'un des deux sujets suivants.

Indiquez le numéro du sujet choisi et le nombre de mots à l'endroit prévu sur la copie.

Tout essai hors sujet sera sanctionné par la note zéro.

SUJET N° 1

What will be your own personal reasons for choosing and staying in one particular company rather than another in your future career?

SUJET N° 2

Imagine a dialogue between Susan and Howard. They both work for the Ministry of Employment and have just been asked to design the questionnaire on employee job satisfaction that will be given to workers in order to improve job satisfaction nationwide. Susan wants to suggest the same questionnaire for all job categories, but Howard thinks white and blue collar workers should have a different questionnaire.